

# MGC Board of Directors Meeting Monday 26 Jan 2015

## Members in Attendance:

President: Michael Mulcahy  
Secretary/VP: John Foottit  
Finance: Michel Gagné  
House Chairman: Daryl Craig  
Greens Chairman: Peter Beerli  
Club Captain: Don Green  
Membership: Ken Maheral

## Staff in Attendance

Head Pro and Manager: Dan Kolar  
Greens Superintendent: Bill Hudson

## Decision Record

1. The meeting was convened at 17:55 hours.
2. The Board of Directors (BoD) Decision Record for the 19 January 2015 meeting was approved and will be sent to the members.
3. The Manager has modified a “boiler plate” contract with Reservation Masters, to include our position on its length (renewable annually), “stand up” date, price, and price stability in the first 4 years. The Board approved the conveyance of our position to Reservation Masters, with a view to having this system up and running by 15 March 2015.
4. The Board is not yet in receipt of a written reply from the Ladies’ executive with regard to the creation of a position for a female member on the Board. The bylaws would need to be amended through a formal AGM motion before such a position could be vested with voting rights. No decision has been made in this regard.
5. The Board approved an application from a member to rent the clubhouse for a wedding on 31 December 2015. Given the resultant scheduling conflict, the 100th Anniversary final celebration for members and guests will be held near the end of the golfing season.

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6. The House Chairman, Daryl Craig, reported on the success of some recent private parties that were held on site. The Board wishes to encourage this trend. The New Years Eve party netted approximately \$700 that will be used to assist in our 100th anniversary celebrations. A new permanent dance floor was also installed.
7. It was decided that the maximum number of games that can be played by a member on a holding membership will remain at three (3). Subsequent games would be subject to a standard green fee.
8. Justification for escalating levels of compensation for our 11 seasonal full-time employees was provided by the Greens Superintendent, with various rates of pay assigned in accordance with skill sets and years of employment. The Board approved these rates of pay.
9. After extensive review, the Board also approved the continued employment of a full-time mechanic. In future, it is possible that a small portion of this individual's salary may be offset by taking on some contract work from other courses..
10. Similarly, in view of the lengthy accreditation process that a greenskeeper must follow, a frequent requirement that 2 employees be present for Occupational Safety and Health (OSH) reasons, the range of skills that our current employee regularly applies to many maintenance challenges, and the need to have a succession plan in place, the Board also approved the retention of a full-time Greens assistant.
11. The gardening line item in the Greens budget was retained but reduced in amount. .
12. The requirement for a contingency fund as part of the Greens budget was discussed but the need was not seen to be justified.
13. With the full and part-time employee issues settled, the Board approved the 2015 budget. A summary of it will be disseminated to the members.
14. Two (2) weekday morning tee times are to be reserved for green fee players.

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15. The formal meeting adjourned at 20:15 hours. A subsequent in-camera meeting (without staff members being present) adjourned at 09:25 hours
16. The next meeting will be on Monday 23 March 2015 at 18:00.

John Foottit  
Secretary/VP

*If any member has a question or a concern, please contact me at:*

[john.foottit@gmail.com](mailto:john.foottit@gmail.com)